**CURRICULUM VITAE**

**Family name: Bazilli**

**First names: Susan Margaret**

**Date of birth: 23.01.1954**

**Passport holder: Canada**

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| Institution | Degree(s) or Diploma(s) obtained: |
| 2019 | Ph.D. University of British Columbia |
| 2010 | LL.M. University of British Columbia |
| 1985 | Barrister & Solicitor, Law Society Upper Canada |
| 1981-1984 | LL.B., (J.D.) Osgoode Hall Law School, Canada |
| 1975-1978 | B.A. Hons. Queens University, Kingston |

**Membership of professional bodies:** Gender and Water Alliance; Law and Society; Women’s Human Rights Institute; Board Member of the World Federalists Movement Canada; Member of AWID; UNESCO World Water Assessment Program Gender Indicators Working Group; Gender and Evaluation Network; member UNDP Social and Environmental Standards Roster; member UNDP Crisis Response Unit Roster.

**Present position:** Director, International Women’s Rights Project; International human rights lawyer; Consultant on gender equality, women’s empowerment and international development. Evaluation in various sectors: gender, women’s movements, environment, green economy, climate change and water.

**Key qualifications:**  Women’s human rights. Gender Analyses, Gender Action Plans, Evaluations on Gender. Expertise on environment, international waters and climate change. Extensive field experience.

**Countries of Work Experience**

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| Africa: Botswana, Burkina Faso, Ethiopia, Kenya, Lesotho, Madagascar, Mozambique, Namibia, Nigeria, Rwanda, South Africa, Swaziland, Tanzania, Uganda, Zimbabwe |
| Asia/Middle East: Afghanistan, Bangladesh, Cambodia, China, Egypt, Kazakhstan, Kyrgyzstan, Iraq, Laos, Lebanon, Jordan, Malaysia, Nepal, Philippines, Tajikistan, Timor Leste, Turkey, Vietnam |
| Central, Northern and Southern America: Brazil, Canada, Chile, Costa Rica, Panama, USA |
| Europe: Armenia, Bosnia, Croatia, Latvia, Lithuania, Russia |

**Employment Record – Professional Experience:**

**Susan Bazilli Consulting**. Global consulting on gender, development, environment, climate change, law and human rights. Details in selected assignments, see Page 3 below.

**Director International Women’s Rights Project**. IWRP works on a project-by-project basis, in collaboration with local and international partners. Knowledge development organization on women’s human rights, sharing resources and expertise; training facility for interns and students; research organization. Revenue generated through grants, consultancy fees, and government sources (IDRC, CIDA, Heritage Canada, Ford Foundation, Commonwealth Secretariat, Status of Women Canada, etc). Non-profit registered in British Columbia, Canada and South Africa.

**Project Manager, Good Practices and Portfolio Learning in Transboundary Water Legal and Institutional Frameworks**, Institute for Asian Research, UBC. Funded by Global Environment Facility. Developed good practices, international survey on transboundary waters, training manuals and global regional consultation processes. Budget $1.9million. 2008 – 2011.

**Project Manager, Women’s Legal Rights Initiative,** Southern Africa and Madagascar.Directed Southern African program activities as Legal Specialist, Washington DC. Managed law reform program with regional offices. South Africa, Botswana, Swaziland, Lesotho, Namibia and Mozambique. Initiated first national program on gender based violence in Madagascar. Implementation, design, supervision (staff of 4), management and reporting of program. Managed field staff. Budget total of $USD 1 million, overall WLR budget $10.7million. Funded by USAID. 2003-2005.

**Legal Issues Specialist, American Bar Association** Central European and Eurasian Law Initiative Rule of Law Program. Moscow, Russia. Focus on drafting legislation, regional conference development, facilitation of consultation between non-government organizations, Russian government and international donors. Funded by USAID. 2002

**Executive Director, California Alliance Against Domestic Violence** (CAADV). Start up consultant - located office; recruited, hired staff; developed personnel and fiscal policies; created web site, newsletter and communications; developed Board Committees, volunteer committees; set up fundraising systems; grant applications; program development; strategic planning; organizational development. Within 12 months, staff of 5 and budget of $1USD million. 1997-1998.

**Legal Director, Metro Action Committee on Violence Against Women and Children** (METRAC), Toronto, Canada. Responsible for national advocacy campaigns, legislative drafting, public education and staff and volunteer training on all issues pertaining to women's legal rights and violence against women. Supervised staff of 5, member of Management Committee and Personnel Committee of Board of Directors.

**Consultancy Experience**

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| March 2019 | South Africa | Gcinamasiko Heritage and Rural Women’s Movement, Durban  Gcina Mhlophe | Conducted **evaluation** on grassroots women’s NGOs. |
| February 2019 | Nunavut | Department of Community Justice  Matthew Parent | Conducted **evaluation** and assessment of all Nunavut programs on gender based violence. |
| Sept 2018 | China | Global Affairs Canada  Bernard | Prepared and delivered training on GBV for GAC partners in Hong Kong and Guanzhou. |
| July – Sept 2018 | Central Asian countries | Central Asian Regional Environment Centre (CAREC), Kazakhstan. Anna Inozemtseva  ainozemtseva@carececo.org | **Evaluation** of CAREC Smart Water’s project on gender and design of gender audit, action plan and policy. |
| April-May 2018 | Nunavut, Canada | Senator Marilou McPhedran, Senate of Canada  Marilou.McPhedran2@sen.parl.gc.ca | Inception mission and report to Senate on Inuit women’s leadership, climate change and SDGs |
| Jan – May 2018 | Maldives/  Home | UNDP Maldives marenmellendorf@hotmail.com | Mainstreamed gender into UNDP project on chemicals and POPs under Stockholm Convention for NIP. Prepare gender analysis and gender action plan. |
| Sept – Dec 2017 | Tanzania/  Home | Right to Play  eruestarchambault@righttoplay.com | Advised RTP on gender equality policy, action plan, field mission to Tanzania to carry out gender analysis and **evaluate** field program. |
| September 2016 | Home based | International Center for Biosaline Agriculture in Dubai (ICBA)  Dr. Khalil Ahmed Ammar kaa@biosaline.org.ae | Mid term **Evaluation** of CPET project; evaluation on inclusion of gender and OECD cross cutting issues for Tigris Euphrates transboundary water project (SIDA funded). |
| June – Dec 2015 | Home based | UNDP, Gender Team.  Randi Davis randi.davis@undp.org | UNDP, Gender Team. Development of gender training materials for all GEF financed UNDP projects globally on environment, biodiversity, climate change. |
| Oct 2015 – Feb 2016 | Vancouver | Commonwealth of Learning.  RWong@col.org | Development of gender mainstreaming on line course for all CoL staff and partners. |
| July 2015 | Kazakhstan | OSCE, Vienna   |  |  | | --- | --- | | |  | | --- | | h.femundsenden@unido.org | | | Research and keynote address at workshop on water governance, peace and security and role of women. |
| Oct – Dec 2014 | Home based | UNIDO   |  |  | | --- | --- | | |  | | --- | | h.femundsenden@unido.org | | | UNIDO. Drafting of policy documents for women’s economic empowerment on Gender and Green Industry. |
| July – Sept 2014 | Home based | Global Environment Facility (GEF)   |  |  | | --- | --- | | |  | | --- | | ywatanabe@thegef.org | | | Drafting of the Gender Equality Action Plan for the GEF, mandatory for all GEF environment projects. |
| Sept 2014 – June 2015 | Home based, New York UNDP, Haiti and Bangladesh | UNDP Evaluation Office  ana.soares@undp.org | **Evaluation** of UNDP’s gender strategy 2008-2013 Environment/energy thematic area. Desk review, outcoming mapping, questionnaire research, site visits, focus groups, interviews, outcome harvesting. |
| Aug – Nov 2013 | Geneva, Malaysia,  SE Asia | International Women’s Rights Action Watch – Asia Pacific (IWRAW-AP)  audrey@iwraw-ap.org | International Women’s Rights Action Watch – Asia Pacific (IWRAW-AP). Conducted **evaluation** of programmes and organization, site visits SE Asia (5 countries). |
| July – Oct 2013 | Bangladesh and Viet Nam | UNDP  lucy.wanjiru@undp.org | UNDP. **Evaluation** of the Global Gender Climate Alliance (GGCA) program of UNDP, WEDO and IUCN on gender and climate change. UNDP funded and managed. |
| July – Oct 2013 | Home based | World Bank Global Environment Facility (GEF)  aveldhaus@thegef.org | **Evaluation** of all GEF Agencies’ compliance with gender mainstreaming policy to prepare drafting of the gender equality strategy and monitor GEF projects for compliance with gender mainstreaming. |
| Sept 2012 | Mongolia | UNFPA Mongolia  [altantuya@unfpa.org](mailto:altantuya@unfpa.org) | UNFPA Mongolia: Consultant on Law on Gender Equality, developed action plan for implementation of law in Mongolia. |
| April-May 2012 | Home/ SE Asia | UN Women. Christine Hunter, Country Director UN Women Bangladesh chrishunter@fastmail.net | Consultant **Evaluation** of CEDAW implementation SEA NGOs. Viet Nam, Philippines, Timor Leste, Thailand, Cambodia, Laos, Malaysia, meeting with governments, UN and NGOs. |
| March 2012 | Home based and Rio, Brazil | UNDP Gender Team.  Blerta.cela@undp.org | UNDP Gender: Development of paper on gender, women and water for Rio+20. March 2012. |
| Jan – March 2012 | Home based and Rio | UN Women  Anna.falth@unwomen.org | UN Women: Development of concept paper on institutional frameworks for gender equality, environment and sustainable development in preparation for Rio+20. |
| June-Oct 2011 | Afghanistan | USAID  lynbneylon@earthlink.net | **Evaluation** of American Ambassadors Small Grants Program for Gender Equality (ASGP), Afghanistan. DevTech Systems. |
| August 2009 | Uganda | Environmental Action for Women and Development, Entebbe, Uganda.  ewadmission.mt56@gmail.com | A partnership with IWRP – collaboration on Lake Victoria GEF funded environmental project and local case study on gender and climate change and water policies. |
| July – Nov 2007 | Burma, Thailand, Philippines, and Kenya | Open Society Institute, Budapest  jhaven@osieurope.org | **Evaluation** of human rights documentation software in Burma, Thailand, Philippines, China, and Kenya. Development of action plan on improvements to documentation software. |
| September 2006 | Jordan | CIDA Canadian International Development Agency. rpaisley@mail.ubc.ca | Consultant on Iraqi Mesopotamian Marshlands Project workshop to prepare gender analysis. |
| July - November 2002 | Croatia and Bosnia | ZaMirNET  mmajetic@gmail.com | Balkan civil society capacity building NGO. Designed inception mission for community economic development for local SMEs and entrepreneurs. |
| October 2000 | Kyrgyzstan | OSCE Gender Office | Facilitation of NGO/government strategies to collaborate on bringing domestic legislation into compliance with international law: Azerbaijan, Kyrgyzstan, Uzbekistan, 2000. |
| June 2000 | Croatia | CIDA Canadian International Development Agency | Facilitated NGO and government collaborative process on development of national plan on violence against women |
| Jan – Feb 1999 | Kenya, Tanzania, Ethiopia | Women Law and Development International (WLDI)  Marge Schuler  margschu@gmail.com | **Evaluation** of WDI projects in East Africa for donor, Banyan Tree Foundation. |